



How to Request a Free KDOL Safety Consultation

Presented by: Kansas Dept. of Labor,
Division of Industrial Safety and Health

Created and presented by, Jorge De La Torre, Safety Consultant



Presentation Objectives

This session will focus on KDOL's free safety and health consultation services.

- Why request a consultation
- How to request
- What to expect
- Benefits
- SHARP PROGRAM

Safety Consultation Program

- Why request a consultation
 - Help control workers compensation insurance premiums
 - Improve the safety and health of your employees
 - Increase productivity
 - Increase profitability

How to request a Consultation

- By Phone at:
 - 785-296-4386
- By Mail at:
 - Kansas Department of Labor
 - Industrial Safety and Health
 - 417 SW Jackson St.
 - Topeka, KS 66603
- Online at: [Kansas Department of Labor](http://www.dol.ks.gov)

Online Application

Kansas Department of Labor website

The screenshot shows the homepage of the Kansas Department of Labor website. At the top left is the URL "Kansas.gov". The main header features the Kansas state logo with the motto "AD ASTRA PER ASPERA" and the text "Kansas Department of Labor" and "DEPARTMENT OF LABOR". To the right is a group photo of diverse professionals. Below the header is a navigation bar with links: Home | About KDOL | Newsroom | KansasEmployer.gov | GetKansasBenefits.gov | Contact Us | Español | Intranet. A left sidebar contains a menu with items: Unemployment, Employers, Workers Compensation, Labor Market Information, Labor Relations, Workplace Safety, Workplace Laws, Agency Guidance, and Overpayments. A red arrow points to "Workplace Safety". Below the menu is the "Unemployment Contact Center" with phone numbers for Kansas City, Topeka, Wichita, and a Toll-Free number. The main content area has a "Labor Market Information" section with an image of three people at a laptop, a navigation arrow, and a "News and Alerts" section. To the right is a portrait of Lana Gordon, Secretary, with a welcome message: "Welcome to the Kansas Department of Labor site. Our mission is to advance the economic well-being of all Kansans through responsive workforce services."

Kansas.gov

AD ASTRA PER ASPERA
Kansas
Department of Labor

DEPARTMENT OF LABOR

Home | About KDOL | Newsroom | KansasEmployer.gov | GetKansasBenefits.gov | Contact Us | Español | Intranet

Unemployment
Employers
Workers Compensation
Labor Market Information
Labor Relations
Workplace Safety
Workplace Laws
Agency Guidance
Overpayments

Unemployment Contact Center
Kansas City (913) 596-3500
Topeka (785) 575-1460
Wichita (316) 383-9947
Toll-Free (800) 292-6333

Labor Market Information

Unemployment | Employers | Workers Comp. | Labor Market | Workplace Safety

News and Alerts

Welcome to the Kansas Department of Labor site. Our mission is to advance the economic well-being of all Kansans through responsive workforce services.

Lana Gordon,
Secretary

Online Application



DEPARTMENT OF LABOR



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Unemployment Contact Center

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Workplace Safety

Request a free safety consultation
Employers can discover the potential hazards at their work sites and improve safety and health practices.

Get SHARP - join the Safety and Health Achievement Recognition Program
Qualifying small businesses can receive exemptions from OSHA inspections.

Get your Safety Program into SHAPE
The Division of Industrial Safety and Health is excited to begin recognizing safety conscience employers and employees in the public sector. The SHAPE (Safety and Health Award for Public Employees) program is designed for those public sector entities whose employees have not had

LOOK WHO'S SHARP

Safety and Health Achievement Recognition Program (SHARP) provides incentives and support to small, high-hazard employers to work with their employees to develop, implement and continuously improve the effectiveness of their workplace safety and health programs.

[Sites by City](#)

New SHARP Business



Front row L-R: Ann Tiemeyer, Randy Pfizenmaier, Vince Sorell, Ted Hedman and Rich Lloyd. Back row L-R: Dwight Sherbert, Justin

Online Application Cont...



Kansas
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Safety Assistance and Consultations

[Application for On-Site Safety Consultation](#)

Safety Consultation Program

The Kansas Department of Labor (KDOL) can provide your company with a FREE safety and health consultation. More than 1,200 employers request our consultations every year.

KDOL safety and health consultations can:

- Help control workers compensation insurance premiums
- Improve the safety and health of your employees
- Increase productivity
- Increase profitability

Benefits of a Free Consultation

Using the free consultation program, employers can find out about potential hazards at their workplaces, improve safety,

Online Application Cont...

KANSAS DEPARTMENT OF LABOR
www.dol.ks.gov



Page 1 of 2

APPLICATION FOR ON-SITE SAFETY AND HEALTH CONSULTATION

K-ISH 600 (7-12)

Company name:

Mailing address:

City: State: ZIP: County:

Website: Email:

Site name (if different than above):

Site address:

City: State: ZIP: County:

Contact: Title:

Email:

Requestor: Phone: ()

Email: Fax: ()

How did you learn of our service?

Is OSHA including you in any type of targeted program? YES NO

If YES, what program?

Briefly describe your company's operations and final products. If more than one operation, list in primary order.

NAICS Code: or SIC Code:

What to Expect

The Opening Conference

- When the consultant arrives at your worksite for the scheduled visit, he or she will:
- Explain the purpose, scope, and procedures of the visit. Specific conditions that require your consent before the visit can proceed include:
- The consultant's right to interview individual employees and to speak with workers at their workstations;

What to Expect cont...

- Your requirement, at a unionized worksite, to afford employee representatives the opportunity to participate fully in the consultation visit, from start to finish.
- Your requirement to post a list of identified hazards; and
- Your obligation to protect employees in the event that serious hazardous conditions are identified.

What to Expect cont...

- Encourage you to allow employee participation in the consultation visit.
- Review your establishment's written safety and health program, if one exists.
- Review injury and illness logs, if they are available.

Written programs:

EMERGENCY ACTION PLAN 1910.38(b)

HEARING CONSERVATION PROGRAM 1910.95(c)(1)

PROCESS SAFETY MANAGEMENT 1910.119(f)(1)

PPE HAZARD ASSESSMENT 1910.132(d)(1)

Written programs Cont...

| | |
|-----------------------|--------------------|
| RESPIRATOR PROGRAM | 1910.134(a)(2) |
| CONFINED SPACE | 1910.146(c)(1) |
| LOCK-OUT/TAG-OUT | 1910.147(c)(1) |
| BLOOD BORNE PATHOGENS | 1910.1030(c)(1)(I) |
| HAZARD COMMUNICATION | 1910.1200(e)(1) |



. The Walkthrough Inspection

- Focuses on specific conditions or hazards for which you have requested assistance.
- The consultant will confer with employees during the survey process.

The Walkthrough Inspection Cont...

- The walkthrough will address hazards covered by OSHA standards and also those not covered by current federal or state OSHA standards that pose a risk to safety or health.
- In the rare occurrence that the consultant should find an "imminent danger" at your worksite, you must take immediate action to protect all affected workers.

OSHA's Most Cited Hazards

- 1926.451 – Scaffolding
- 1926.501 – Fall Protection
- 1910.1200 – Hazard Communication
- 1910.134 – Respiratory Protection
- 1910.147 – Lockout/Tagout
- 1910.305 – Electrical, Wiring Methods
- 1910.178 – Powered Industrial Trucks
- 1926.1053 – Ladders
- 1910.303 – Electrical, General Requirements
- 1910.212 – Machine Guarding

Respiratory Protection

1910.134(h)(1)(i)

Respirators issued for the exclusive use of an employee shall be cleaned and disinfected as often as necessary to be maintained in a sanitary condition





Hazard Communication

- Effective Dates
- Safety Data Sheets
- Pictograms
- Labeling Containers

Hazard Communication



Condition: The employer did not ensure that a container of a hazardous chemical in the workplace was labeled, tagged or marked with the identity of its contents.

Standard: 1910.1200(f)(5)(i)

Labels and other forms of warning.

(1) The chemical manufacturer, importer, or distributor shall ensure that each container of hazardous chemicals leaving the workplace is labeled, tagged or marked with the following information:

(i) Identity of the hazardous chemical(s);

What some business have done



This labeling system works best when there are only a few containers that need labeled or when labels will not stick on the container.

How it works is different shaped and different colored bottles are used for each chemical. (It is best to also write a number on the side of each bottle because some people are color blind). The employer would then have posters with digital photos of the bottles posted in several areas throughout the shop. The employee can then grab any bottle and look on the poster to see what is in the bottle.

This poster also refers back to the specific MSDS number, which is above and beyond the standard, but is a good thing to do.

Lockout/Tagout

- Written Program
- Training
- Devices
- Procedure
- Inspection of Procedure



Electrical

- Cords
 - Extension cords
 - All other cords
- Unused openings
 - Panels
 - Outlets
- Labeling
 - Panels

Electrical Cords



Condition: Electrical equipment was recognizably hazardous.

1910.303(b)(1)(i) - (vii)
Damaged cords.

Electrical Panels



1910.303(f)(1) :Markings

1910.305(b)(ii): Unused
Openings

1910.303(g)(1) : Spacing

Other Electrical Issues



- Exposed wiring
- Exposed live electricity through faulty equipment
- Open neutral
- Ungrounded appliances

Machine Guarding

- **Point of Operation**

- Saws
- Rollers
- Grinders

- **Nip Points**

- Belts and Pulleys
- Chains and Sprockets
- Sanders

Power Transmission

- Belts and Pulleys
- Rotating Shafts
- Motor Couplings

Point of Operation



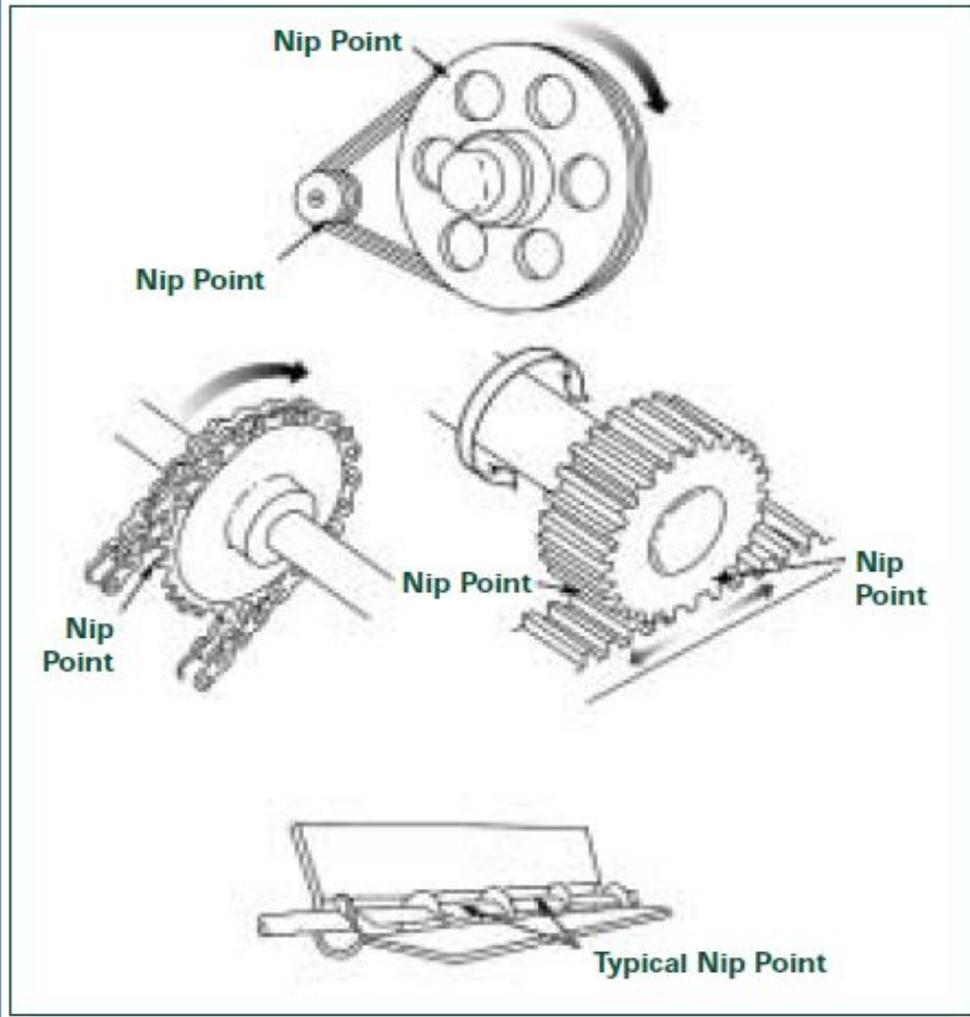
1910.215(b)(9) Bench Grinders

1910.213(c)(1) Table saw
guards

1910.212(a)(1) Guards

In Running Nip Point

Figure 8 In-Running Nip Points



After the Inspection

- Review of hazards found
 - The consultant will review with you all the hazards found during the inspection.
- Abatement due dates
 - 30 days to correct all hazards found during the inspection.
- Extension
 - In the event that you don't finish correcting all the hazards by deadline, you can request an extension.

Benefits

“We now have an absolute fabulous safety record. Our workers compensation rates have reduced by 50 percent and profit margins have improved.” American Maplan Corporation of McPherson

“A safety program doesn’t cost you money, it saves – we are more productive, there is a better morale and our workers comp payments are less” Flame Engineering, Inc. LaCrosse

SHARP

Safety and Health Achievement Recognition Program

SHARP

TOOLS

eTools Home: Safety & Health Management Systems References | Site Map | Credits

Safety & Health Management Systems eTool

Home ▾ Safety & Health Payoffs ▾ Management & SH Integration ▾ Safety & Health Checkup ▾ Creating Change ▾

Does a safety and health program really make a difference? Definitely!

The best Safety and Health Programs involve every level of the organization, instilling a safety culture that reduces accidents for workers and improves the bottom line for managers. When Safety and Health are part of the organization and a way of life, everyone wins.

There are four crucial questions you should be asking. The detailed answers are found in the four modules of this eTool*.



For additional information, see OSHA's [Safety and Health Topics Page](#), [Fact Sheet](#) [567 KB PDF*, 2 pages] or refer to [Safety and Health News – Success Stories](#).

* eTools are electronic Compliance Assistance Tools that provide guidance information for developing a comprehensive safety and health program. Although Safety and Health Programs are required by some states, there is no general OSHA requirement for such a program. Therefore, this eTool includes elements that go beyond specific OSHA mandates, such as recommendations for good industry practice. As indicated in the [disclaimer](#), eTools do not create new OSHA requirements.*

SAFETY AND HEALTH MANAGEMENT SYSTEM

The seven elements of an effective Safety and Health Management System

1. Hazard Anticipation and Detection
2. Hazard Prevention and Control
3. Planning and Evaluation
4. Administration and Supervision
5. Safety and Health Training
6. Management and Leadership
7. Employee Participation



SAFETY AND HEALTH MANAGEMENT SYSTEM

1. Hazard Anticipation and Detection

a) Identification of Hazards

Continually review the work environment and work practices by conducting walkthrough inspections to identify workplace hazards.

SAFETY AND HEALTH MANAGEMENT SYSTEM

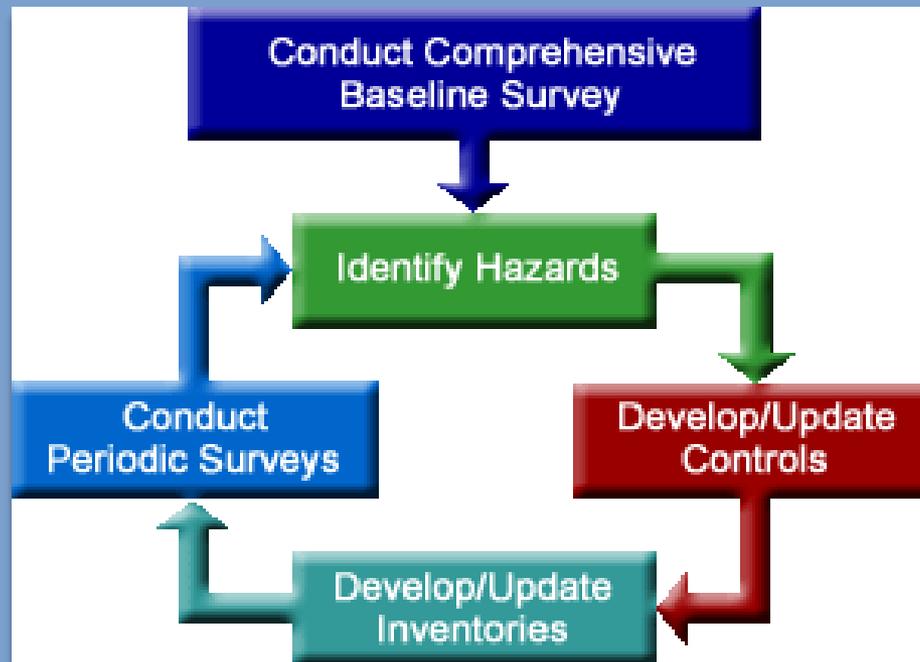
2. Hazard Prevention and Control

– After detection, all current and potential hazards must be prevented, corrected or controlled. Systems used to prevent and control hazards include:

- [Engineering Controls](#)
- [Safe Work Practices](#)
- [Administrative Controls](#)
- [Personal Protective Equipment \(PPE\)](#)
- [Systems to Track Hazard Correction](#)
- [Preventive Maintenance Systems](#)
- [Emergency Preparation](#)
- [Medical Programs](#)

SAFETY AND HEALTH MANAGEMENT SYSTEM

3. Planning and Evaluation



SAFETY AND HEALTH MANAGEMENT SYSTEM

4. Administration and Supervision

Elements of an effective accountability system

Any accountability system should have the following elements to be effective:

- Established standards
- Resources
- A measurement system
- Consequences
- Application at all levels

SAFETY AND HEALTH MANAGEMENT SYSTEM

5. Safety and Health Training

- Orientation training for site workers and contracts
- JSAs, SOPs, and other hazard recognition training
- Training required by OSHA standards, including the Process Safety Management standard
- Training for emergency response people
- Accident investigation training
- Emergency drills

SAFETY AND HEALTH MANAGEMENT SYSTEM

6. Management and Leadership

Your safety and health system should incorporate:

- Reasons for establishing a safety and health program (or the worksite policy),
- Where you want to end up (or the goal), and
- The path to your goal (objectives).

SAFETY AND HEALTH MANAGEMENT SYSTEM

7. Employee Participation

Employees should be involved because it's the right and smart thing to do. Here's why:

- Rank and file workers
- Group decisions
- Employee support

SHARP

- What are the Benefits of SHARP?
- By achieving SHARP status, you have placed yourself in an elite group of small businesses that maintain exemplary injury and illness prevention programs. In addition you will be granted an exemption from OSHA programmed inspections for up to 2 years.

THANK YOU!!

