

<sup>1</sup> Position included with Director's Office

<sup>2</sup> Position included with Controller's Office

**Total Authorized Positions/Full Time Equivalent = 70 / 70 FTE**

Authorized Positions	Range	2010	2011	2012
Department Director	E83	1	1	1
Assistant Department Director	D72	1	1	1
City Treasurer	D63	1	1	1
Budget Officer	D62	1	1	1
Controller	D62	1	1	1
Purchasing Manager	D62	1	1	1
Pension Manager	C52	1	1	1
Risk Manager	C52	1	1	1
Principal Budget Analyst	C44	2	2	2
Senior Management Analyst <sup>1</sup>	C44	0	1	1
Assistant Pension Manager	C43	1	1	1
Risk Management Specialist	C43	1	1	1
Senior Accountant	C43	4	4	4
Senior Budget Analyst	C43	3	3	3
Senior Buyer	C43	1	1	1
Senior Fiscal Analyst	C43	1	1	1
Senior Safety Coordinator	C43	1	1	1
Budget Analyst	C42	3	3	3
Safety Coordinator	C42	1	1	1
Accountant	C41	3	3	3

Authorized Positions	Range	2010	2011	2012
Buyer	C41	6	6	6
Fiscal Analyst	C41	1	1	1
Administrative Assistant	928	1	1	1
Administrative Aide III	926	2	2	2
Administrative Aide II	623	1	1	1
Associate Accountant	623	1	1	1
Account Clerk III <sup>2,4</sup>	621	5	5	5
Administrative Secretary <sup>3</sup>	621	1	0	0
Account Clerk II <sup>2</sup>	619	6	7	7
Secretary	619	2	2	2
Account Clerk I <sup>3</sup>	617	2	1	1
Clerk III <sup>3,4</sup>	617	4	5	5
Customer Service Clerk I	617	8	8	8
Customer Service Clerk I (PT-75%) <sup>5</sup>	617	1	0	0
Public Management Fellow <sup>6</sup>	601	1	0	0
<b>TOTAL AUTHORIZED POSITIONS</b>		<b>71</b>	<b>70</b>	<b>70</b>
<b>General Fund</b>		<b>60</b>	<b>59</b>	<b>59</b>
<b>Self-Insurance Fund</b>		<b>5</b>	<b>5</b>	<b>5</b>
<b>Pension Fund</b>		<b>6</b>	<b>6</b>	<b>6</b>

<sup>1</sup> Senior Management Analyst is shifted from the Public Works & Utilities Department in the 2011 Adopted Budget.

<sup>2</sup> Account Clerk III is reclassified as an Account Clerk II in the 2011 Adopted Budget.

<sup>3</sup> Administrative Secretary and Account Clerk are reclassified to Clerk III positions in the 2011 Adopted Budget.

<sup>4</sup> Clerk III is reclassified as an Account Clerk III in the 2011 Adopted Budget.





<sup>5</sup> A part-time Customer Service Clerk I position is eliminated in the 2011 Adopted Budget.

<sup>6</sup> Public Management Fellow is shifted to the City Manager's Office in the 2011 Revised Budget.

**MISSION:** To maintain the fiscal integrity of the City organization through financial services, timely information and analysis, innovation, financial management and appropriate controls.

<b>ENSURE PHYSICAL SAFETY</b>	<b>PROTECT PROPERTY</b>	<b>PROTECT PUBLIC INFRASTRUCTURE</b>	<b>CREATE A GROWING COMMUNITY</b>
<b>SUPPORT SERVICES</b>			

<b>Goal</b>	<b>DEPARTMENTAL GOALS</b>	
	<ol style="list-style-type: none"> <li>1. Develop and incorporate strategies to improve the financial position and management of the City.</li> <li>2. Provide financial services which support economic growth within the community.</li> <li>3. Increase Finance Department and City productivity.</li> <li>4. Provide opportunities and promote citizen participation.</li> </ol>	
	<b>STRATEGIES</b>	
<b>Strategy</b>		
	<ol style="list-style-type: none"> <li>A. Use technology, where appropriate, to reduce transaction processing costs.</li> <li>B. Provide the City with accurate financial forecasts for all funds evaluating the effect of economic pressures and trends.</li> <li>C. Securely, efficiently and effectively manage cash receipts, receivables and licensing functions.</li> <li>D. Monitor debt related to development to keep it within pre-defined parameters.</li> </ol>	
<b>Result</b>		

PERFORMANCE MEASURES	BENCHMARK	2008 ACTUAL	2009 ACTUAL	2010 ACTUAL	2011 TARGET	2012 TARGET	STRATEGY ALIGNMENT
Average Days from Invoice Receipt to Payment	 <30.0	25.2	24.7	24.6	28.0	28.0	A
General Fund Revenue Projection Accuracy	 100%	100%	98.20%	98.40%	100%	100%	B
Percentage of Business License Applications Processed within 30 Days	 100%	NA	NA	91%	95%	97%	C
Outstanding General Obligation Debt per Capita	 \$1,773	\$1,197	\$1,230	\$1,357	\$1,304	\$1,413	D

REVENUE BY FUND	2010 ACTUAL	2011 ADOPTED	2011 REVISED	2012 ADOPTED	2013 APPROVED
Other Funds	107,110,852	135,807,396	126,173,259	132,685,242	139,719,303
General Fund	4,190,024	5,260,604	4,904,466	4,868,347	4,911,471
<b>TOTAL REVENUES</b>	<b>\$111,300,876</b>	<b>\$141,068,000</b>	<b>\$131,077,725</b>	<b>\$137,553,589</b>	<b>\$144,630,774</b>
Salaries and Benefits	61,531,564	64,001,995	65,505,426	68,870,590	72,627,031
Contractuals	40,523,820	62,792,015	51,108,445	54,964,382	59,156,826
Commodities	66,564	144,280	149,770	148,580	148,580
Capital Outlay	(3,416)	10,000	10,000	10,000	10,000
Other	9,182,344	14,119,710	14,304,084	13,560,037	12,688,337
<b>TOTAL EXPENDITURES</b>	<b>\$111,300,876</b>	<b>\$141,068,000</b>	<b>\$131,077,725</b>	<b>\$137,553,589</b>	<b>\$144,630,774</b>
<b>TOTAL POSITIONS / FTE</b>	<b>71 / 70.75</b>	<b>*71 / 71.00</b>	<b>**70 / 70.00</b>	<b>70 / 70.00</b>	<b>70 / 70.00</b>

\*One Senior Management Analyst was shifted to the Finance Department from Public Works & Utilities Administration and one part-time Customer Service Clerk I position was eliminated in the 2011 Adopted Budget.



\*\*One Public Management Fellow was shifted from the Finance Department to the City Manager's Office in the 2011 Revised Budget.

**MISSION:** To maintain the fiscal integrity of the City organization through financial services, timely information and analysis, innovation, financial management and appropriate controls.

**SERVICE DESCRIPTION:** The Director's Office is responsible for the overall management of the Finance Department. Additionally, the division prepares and administers the annual City Budget and the 10-year Capital Improvement Program (CIP). The Director's Office staff advises the City Manager regarding financial and management issues and assists Department Directors and their staff with research, analysis, and support regarding appropriate and necessary administrative and budget procedures. Performance measurement coordination is provided by this Division. In 2011, the City of Wichita received a Certificate of Achievement from the International City/County Management Association in recognition of "superior performance management efforts."



STRATEGIES		GOAL ALIGNMENT
<b>A</b>	Produce and oversee the production of financial documents, such as the Annual Budget, which is scrutinized and recognized as excellent by peer review.	1
<b>B</b>	Provide the City with accurate financial forecasts for all funds evaluating the effect of economic pressures and trends.	1
<b>C</b>	Continue the 360 degree budget process utilizing stakeholder input provided by the Citizen Survey, City-wide Budget Committee, neighborhood associations, business owners, District Advisory Boards and other interested residents.	4
<b>D</b>	Assist departments in identifying the costs and benefits of implementing new technologies and service delivery methods. Identify areas where improvements can be made and aid departments with implementing those initiatives.	3

PERFORMANCE MEASURES	BENCHMARK	2008 ACTUAL	2009 ACTUAL	2010 ACTUAL	2011 TARGET	2012 TARGET	STRATEGY ALIGNMENT
GFOA Distinguished Budget Presentation Award: Percentage of Criteria rated as Outstanding	 10.0%	45.7%	59.3%	49.4%	50.0%	50.0%	A
General Fund Revenue Projection Accuracy	 100.0%	100.0%	98.2%	98.4%	100.0%	100.0%	B

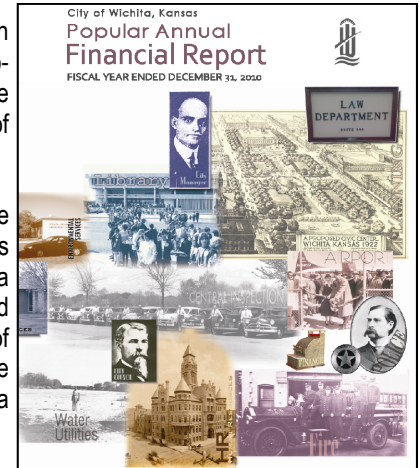
REVENUES BY SOURCES / EXPENDITURES BY CATEGORY	2010 ACTUAL	2011 ADOPTED	2011 REVISED	2012 ADOPTED	2013 APPROVED
General Fund	758,718	847,404	858,360	767,508	775,864
<b>TOTAL REVENUES</b>	<b>\$758,718</b>	<b>\$847,404</b>	<b>\$858,360</b>	<b>\$767,508</b>	<b>\$775,864</b>
Salaries and Benefits	671,748	738,361	744,655	652,983	662,355
Contractuals	84,902	104,473	109,135	109,955	108,939
Commodities	2,067	4,570	4,570	4,570	4,570
Capital Outlay	0	0	0	0	0
Other	0	0	0	0	0
<b>TOTAL EXPENDITURES</b>	<b>\$758,718</b>	<b>\$847,404</b>	<b>\$858,360</b>	<b>\$767,508</b>	<b>\$775,864</b>
<b>TOTAL POSITIONS / FTE</b>	<b>11 / 11</b>	<b>11 / 11</b>	<b>*10 / 10</b>	<b>10 / 10</b>	<b>10 / 10</b>

\*Public Management Fellow is shifted to the City Manager's Office in the 2012 Adopted Budget.



**MISSION:** To ensure the integrity of the financial statements and accuracy of payments made to vendors, and assist in the financial management of the City.

**SERVICE DESCRIPTION:** The Controller's Office is a component of the Finance Management Division and reports to the Assistant Director of Finance. The Controller's Office seeks to sustain the day-to-day accounting processes in conformity with the highest professional and regulatory standards while also pursuing efficiencies that will improve the overall financial management and financial status of the City.

The Controller's Office prepares an annual Comprehensive Annual Financial Report (CAFR). The CAFR is designed to provide information needed to gain an understanding of the City of Wichita's financial position, results of operations, and cash flows. The Controller's Office also produces a Popular Annual Financial Report which presents the financial information in an easy to read narrative. The Government Finance Officer's Association (GFOA) awards a Certificate of Achievement for Excellence in Financial Reporting for CAFRs which meet established criteria. The CAFR for the year ending December 31, 2009, was the 37th consecutive year the City of Wichita has received this award.



STRATEGIES		GOAL ALIGNMENT
<b>A</b>	Submit annual reporting to a review from a third party auditor. The Controller's Office strives to produce a product which presents a clean audit report and is free of findings.	1
<b>B</b>	Produce and oversee the production of the Comprehensive Annual Financial Report that meets the Government Finance Officers Association guidelines established for the Excellence in Financial Reporting award.	1
<b>C</b>	Expand the use of electronic transactions in order to process vendor payments more efficiently.	3

PERFORMANCE MEASURES	BENCHMARK	2008 ACTUAL	2009 ACTUAL	2010 ACTUAL	2011 TARGET	2012 TARGET	STRATEGY ALIGNMENT
Percentage of Payments Processed by Automated Clearing House	 100%	15.5%	19.5%	28.3%	30.0%	30.0%	C
Average Days from Invoice Receipt to Payment	 <30.0	25.2	24.7	24.6	28.0	28.0	C

REVENUES BY SOURCES / EXPENDITURES BY CATEGORY	2010 ACTUAL	2011 ADOPTED	2011 REVISED	2012 ADOPTED	2013 APPROVED
General Fund	1,112,476	1,249,274	1,249,214	1,268,742	1,279,433
<b>TOTAL REVENUES</b>	<b>\$1,112,476</b>	<b>\$1,249,274</b>	<b>\$1,249,214</b>	<b>\$1,268,742</b>	<b>\$1,279,433</b>
Salaries and Benefits	916,620	1,002,122	996,579	1,010,626	1,022,691
Contractuals	194,006	244,362	249,845	255,326	253,952
Commodities	1,849	2,790	2,790	2,790	2,790
Capital Outlay	0	0	0	0	0
Other	0	0	0	0	0
<b>TOTAL EXPENDITURES</b>	<b>\$1,112,476</b>	<b>\$1,249,274</b>	<b>\$1,249,214</b>	<b>\$1,268,742</b>	<b>\$1,279,433</b>
<b>TOTAL POSITIONS / FTE</b>	<b>13 / 13</b>	<b>*14 / 14</b>	<b>14 / 14</b>	<b>14 / 14</b>	<b>14 / 14</b>

\*One Senior Management Analyst was shifted from Public Works & Utilities Administration in the 2011 Adopted Budget.

**MISSION:** To obtain the greatest value for each dollar spent by the City of Wichita in the efficient and effective procurement of goods and services while also ensuring fairness and integrity in accordance with applicable laws and regulations.

**SERVICE DESCRIPTION:** Purchasing is responsible for overseeing the formal and informal bid process, negotiating blanket purchase orders, managing the overall procurement process, registering vendors, administering the Emerging and Disadvantaged Business Enterprise program (including staffing the Wichita Supplier Diversity Task Team), disposition of surplus vehicles/equipment, and providing an on-line purchasing system. Purchasing strives to uphold the guiding principals of Accountability, Ethics, Impartiality, Professionalism, Service and Transparency.

STRATEGIES		GOAL ALIGNMENT
<b>A</b>	Monitor the average turnaround time for each step in the internal procurement process, identifying and removing unnecessary delays.	3
<b>B</b>	Ensure all participants in the procurement process are knowledgeable and effectively fulfill their role.	4
<b>C</b>	Maximize the number of vendors able to compete for City of Wichita procurement business.	4
<b>D</b>	Aggressively pursue rebate, reimbursement and salvage value opportunities.	1
<b>E</b>	Use technology, where appropriate, to reduce transaction processing costs.	3

PERFORMANCE MEASURES	BENCHMARK	2008 ACTUAL	2009 ACTUAL	2010 ACTUAL	2011 TARGET	2012 TARGET	STRATEGY ALIGNMENT
Days from Formal Bid Requisition to Purchase Order	<b>ICMA</b> 63.3	NA	23	23	25	25	A
Percentage of Purchases Made, Reviewed, or Approved by the Central Purchasing Office from Minority - and/or Women-Owned Businesses by dollar volume	<b>ICMA</b> 8.6%	NA	20.0%	10.0%	8.6%	8.6%	C
Number of New Transactions per Central Purchasing Office FTE	<b>ICMA</b> 1,167	NA	1,024	1,912	1,100	1,100	B
Percentage of Purchasing Conducted with Purchasing Cards	<b>ICMA</b> 5.12%	NA	2.70%	3.00%	3.00%	3.00%	E




REVENUES BY SOURCES / EXPENDITURES BY CATEGORY	2010 ACTUAL	2011 ADOPTED	2011 REVISED	2012 ADOPTED	2013 APPROVED
General Fund	915,197	1,730,958	1,342,600	1,354,098	1,361,629
<b>TOTAL REVENUES</b>	<b>\$915,197</b>	<b>\$1,730,958</b>	<b>\$1,342,600</b>	<b>\$1,354,098</b>	<b>\$1,361,629</b>
Salaries and Benefits	683,171	732,336	734,049	744,869	753,241
Contractuals	91,619	93,092	103,021	103,699	102,858
Commodities	5,411	5,530	5,530	5,530	5,530
Capital Outlay	0	0	0	0	0
Other	134,997	900,000	500,000	500,000	500,000
<b>TOTAL EXPENDITURES</b>	<b>\$915,197</b>	<b>\$1,730,958</b>	<b>\$1,342,600</b>	<b>\$1,354,098</b>	<b>\$1,361,629</b>
<b>TOTAL POSITIONS / FTE</b>	<b>12 / 12</b>	<b>12 / 12</b>	<b>12 / 12</b>	<b>12 / 12</b>	<b>12 / 12</b>

**MISSION:** To ensure the safe and prudent handling and investment of the City of Wichita's cash assets.

**SERVICE DESCRIPTION:** The Treasury Office provides for the safe, efficient, and prudent handling of the City's cash assets. The Office establishes and monitors policies and procedures related to cash handling, investment of idle funds, and revenue collection activities. The City Treasury Division is responsible for the following:

- ◆ Receiving and accounting for all monies paid to the City of Wichita, and administering the City's accounts receivable program.
- ◆ Making disbursements for expenditures that have been vouchered for payment by the City Controller's Office.
- ◆ Investment of City funds not required to meet immediate expenditure needs.
- ◆ Administering the City's business licensing and dog licensing programs.
- ◆ Managing the City's banking and investment relationships.
- ◆ Managing City Hall Express, facilitating customer payments and collection of City revenues, ranging from water bills to licensing fees.
- ◆ Processing mail-in payments to the City (including payments to the Water, Sewer, and Storm Water utilities).

STRATEGIES	GOAL ALIGNMENT
<b>A</b> Use technology, procedures and practices to efficiently process disbursements.	3
<b>B</b> Secure cash assets and manage the City's investment portfolio with the following primary objectives (in order of priority): [1] safety, [2] liquidity and [3] yield.	1
<b>C</b> Securely, efficiently and effectively manage cash receipts, receivables and licensing functions.	1

PERFORMANCE MEASURES	BENCHMARK	2008 ACTUAL	2009 ACTUAL	2010 ACTUAL	2011 TARGET	2012 TARGET	STRATEGY ALIGNMENT
Percentage of Bi-Weekly Payroll Transactions Issued by Direct Deposit	 100.0%	84.8%	87.0%	88.3%	89.0%	89.0%	A
Pooled Funds Portfolio Earnings as Compared to 91-Day T-Bill Rate	 >0.00%	+1.82%	+1.15%	+0.41%	+0.50%	+0.50%	B
Percentage of Business License Applications Processed within 30 Days	 100%	NA	NA	91%	95%	97%	C

REVENUES BY SOURCES / EXPENDITURES BY CATEGORY	2010 ACTUAL	2011 ADOPTED	2011 REVISED	2012 ADOPTED	2013 APPROVED
General Fund	1,109,471	1,102,113	1,116,025	1,133,101	1,144,484
<b>TOTAL REVENUES</b>	<b>\$1,109,471</b>	<b>\$1,102,113</b>	<b>\$1,116,025</b>	<b>\$1,133,101</b>	<b>\$1,144,484</b>
Salaries and Benefits	869,350	854,786	865,537	879,560	891,953
Contractuals	228,675	234,227	237,388	240,441	239,431
Commodities	11,446	13,100	13,100	13,100	13,100
Capital Outlay	0	0	0	0	0
Other	0	0	0	0	0
<b>TOTAL EXPENDITURES</b>	<b>\$1,109,471</b>	<b>\$1,102,113</b>	<b>\$1,116,025</b>	<b>\$1,133,101</b>	<b>\$1,144,484</b>
<b>TOTAL POSITIONS / FTE</b>	<b>18 / 17.75</b>	<b>*17 / 17.00</b>	<b>17 / 17.00</b>	<b>17 / 17.00</b>	<b>17 / 17.00</b>





\*Customer Service Clerk I (PT-75%) position is eliminated in 2011 Adopted Budget.

**MISSION:** To coordinate the City of Wichita's debt management activities.

**SERVICE DESCRIPTION:** The Debt Management division oversees all debt issued by the City, which includes general obligation (GO), revenue-backed, and special assessment debt. Under the City's debt management program, special assessment (SA) financing is utilized to make housing more affordable. The creditworthiness and tax-exempt status of City bonds results in lower interest rates thereby reducing the cost of infrastructure. Special assessment debt also makes financing available to a larger number of developers, increasing competition; the more competitive market favorably impacts housing costs.

A significant administrative burden accompanies the broad use of special assessments – creating and tracking benefit districts, spreading and re-spreading costs, certifying assessments, notifying property owners, managing deferral and pre-payment programs, etc. Six staff fulfill this duty, as well as manage details of standard debt issuance for regular GO and revenue debt issues. Although this function resides and is budgeted within the General Fund structure of the organization, all of the costs are offset as administrative expenses from the bonds that are issued.

STRATEGIES	GOAL ALIGNMENT
<b>A</b> Monitor debt related to development to maintain debt within pre-defined parameters.	<b>2</b>
<b>B</b> Oversee granting of hardship deferrals to ensure number is minimized and judiciously used.	<b>2</b>
<b>C</b> Monitor delinquent specials to identify opportunities and develop strategies for minimizing delinquencies.	<b>2</b>

PERFORMANCE MEASURES	BENCHMARK	2008 ACTUAL	2009 ACTUAL	2010 ACTUAL	2011 TARGET	2012 TARGET	STRATEGY ALIGNMENT
Outstanding General Obligation Debt as a Percentage of Taxable Market Value	 3.70%	2.06%	2.12%	2.60%	2.30%	2.60%	A
Outstanding General Obligation Debt per Capita	 \$1,773	\$1,197	\$1,230	\$1,357	\$1,304	\$1,413	A
General Obligation Debt Service as a Percentage of Property Taxes Levied	 66%	33%	30%	33%	42%	42%	A
Special Assessment Debt as a Percentage of General Obligation Debt	 40.0%	52.6%	51.8%	49.3%	48.0%	48.0%	A

REVENUES BY SOURCES / EXPENDITURES BY CATEGORY	2010 ACTUAL	2011 ADOPTED	2011 REVISED	2012 ADOPTED	2013 APPROVED
General Fund	294,163	330,855	338,268	344,899	350,062
<b>TOTAL REVENUES</b>	<b>\$294,163</b>	<b>\$330,855</b>	<b>\$338,268</b>	<b>\$344,899</b>	<b>\$350,062</b>
Salaries and Benefits	272,732	296,970	307,032	313,427	318,884
Contractuals	21,302	32,395	29,746	29,982	29,688
Commodities	129	1,490	1,490	1,490	1,490
Capital Outlay	0	0	0	0	0
Other	0	0	0	0	0
<b>TOTAL EXPENDITURES</b>	<b>\$294,163</b>	<b>\$330,855</b>	<b>\$338,268</b>	<b>\$344,899</b>	<b>\$350,062</b>
<b>TOTAL POSITIONS / FTE</b>	<b>6 / 6</b>	<b>6 / 6</b>	<b>6 / 6</b>	<b>6 / 6</b>	<b>6 / 6</b>

**MISSION:** To utilize risk management practices to minimize the cost of risk and its effects, maximize resources, and improve the allocation of productive resources.

**SERVICE DESCRIPTION:** The Self Insurance Risk Manager and support staff are responsible for identifying risks for City assets and formulating and implementing practices to minimize these risks consistent with the City's policies. Staff administers programs for the City's life insurance, vision, supplemental life, dental, long term disability, voluntary accidental death and dismemberment, long term care, worker's compensation, health insurance and general liability risk management.

Life insurance is available for full-time City employees. Premiums are financed equally by the employee and the City. High quality health insurance at affordable rates is available to employees and retirees. The City currently finances 80 percent of premium costs for active employees, with the remaining 20 percent funded by employees. The City of Wichita provides health insurance annually for over 7,500 individuals, including active and retired employees and their dependents.

Risk Management personnel investigate and process over 500 worker's compensation claims each year. The staff also review property and liability loss exposure issues to minimize current and future loss. When appropriate, the defense and settlement of tort claims is funded by the Self Insurance Fund. Safety Office staff continuously train staff on safety procedures, investigate all accidents, and use other mitigation strategies to reduce injuries and financial loss.

STRATEGIES	GOAL ALIGNMENT
<b>A</b> Ensure employees and supervisors understand and apply safety concepts and procedures.	<b>3</b>
<b>B</b> Minimize health care premium increases for the City and employees.	<b>1</b>
<b>C</b> Ensure calculated risk is adequately covered.	<b>1</b>

PERFORMANCE MEASURES	BENCHMARK	2008 ACTUAL	2009 ACTUAL	2010 ACTUAL	2011 TARGET	2012 TARGET	STRATEGY ALIGNMENT
Number of Worker Days Lost to Injury per Full Time Employee (FTE)	<b>ICMA</b> 0.78	NA	0.41	0.23	0.48	0.48	A
Number of Worker Days Lost per Claim	<b>ICMA</b> 5.3	NA	6.4	3.2	6.2	4.9	A
Risk Management Training Hours per FTE	<b>ICMA</b> 0.92	NA	1.50	2.20	2.20	2.20	A
Expenditures for Workers' Compensation per \$100 of Total City Salaries and Benefits	<b>ICMA</b> \$1.27	NA	\$2.03	\$0.95	\$2.00	\$1.48	C




REVENUES BY SOURCES / EXPENDITURES BY CATEGORY	2010 ACTUAL	2011 ADOPTED	2011 REVISED	2012 ADOPTED	2013 APPROVED
Self Insurance Fund	38,679,301	53,567,176	49,904,163	53,596,342	56,436,502
<b>TOTAL REVENUES</b>	<b>\$38,679,301</b>	<b>\$53,567,176</b>	<b>\$49,904,163</b>	<b>\$53,596,342</b>	<b>\$56,436,502</b>
Salaries and Benefits	1,386,393	1,832,950	1,659,254	1,664,102	1,667,366
Contractuals	34,257,837	46,421,420	42,413,118	45,872,753	49,706,903
Commodities	41,397	113,900	114,300	114,300	114,300
Capital Outlay	(3,416)	10,000	10,000	10,000	10,000
Other	2,997,090	5,188,906	5,707,491	5,935,187	4,937,933
<b>TOTAL EXPENDITURES</b>	<b>\$38,679,301</b>	<b>\$53,567,176</b>	<b>\$49,904,163</b>	<b>\$53,596,342</b>	<b>\$56,436,502</b>
<b>TOTAL POSITIONS / FTE</b>	<b>5 / 5</b>	<b>5 / 5</b>	<b>5 / 5</b>	<b>5 / 5</b>	<b>5 / 5</b>

**MISSION:** To administer the activities of the City of Wichita's two distinct pension systems and the City of Wichita's Deferred Compensation Plan.

**SERVICE DESCRIPTION:** Pension Management staff administer the activities of the City's two distinct pension systems. The Wichita Police and Fire (WP&F) Fund provides for the retirement of police officers and firefighters. The Wichita Employee's Retirement (WER) Fund covers non-commissioned civilian City of Wichita employees.

Each fund is administered by a board of trustees which includes a combination of members appointed by the City Council, members elected by plan participants, members serving by virtue of their position (i.e., Police Chief, Fire Chief, City Manager), and a City Manager designee/appointee. Pension funds are invested based on an asset allocation plan adopted by the boards. The target asset allocation policy of the Fund plan is 67% equities, 28% fixed income and 5% real estate commingled funds.

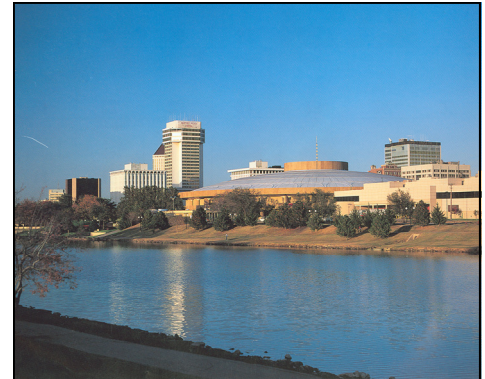
STRATEGIES	GOAL ALIGNMENT
<b>A</b> Ensure pension management activities incorporate sound investment strategies and excellent management standards.	1
<b>B</b> Streamline financial transactions related to the pension system.	3
<b>C</b> Ensure pension funding is sufficient to meet future demands.	1

PERFORMANCE MEASURES	BENCHMARK	2008 ACTUAL	2009 ACTUAL	2010 ACTUAL	2011 TARGET	2012 TARGET	STRATEGY ALIGNMENT
Percentage of New Periodic Payment Transactions Issued by Direct Deposit	 100.0%	98.6%	98.4%	96.6%	99.0%	99.0%	B
Wichita Retirement Systems Pension Funded Ratio	 >100.0%	110.1%	96.3%	95.5%	90.5%	90.5%	C
Wichita Police and Fire Retirement Systems Pension Funded Ratio	 >100.0%	95.1%	92.4%	92.7%	88.0%	88.0%	C

REVENUES BY SOURCES / EXPENDITURES BY CATEGORY	2010 ACTUAL	2011 ADOPTED	2011 REVISED	2012 ADOPTED	2013 APPROVED
Pension Funds	64,550,170	77,991,410	72,016,245	75,880,090	80,048,991
<b>TOTAL REVENUES</b>	<b>\$64,550,170</b>	<b>\$77,991,410</b>	<b>\$72,016,245</b>	<b>\$75,880,090</b>	<b>\$80,048,991</b>
Salaries and Benefits	56,731,550	58,544,469	60,198,320	63,605,023	67,310,541
Contractuals	5,025,524	15,039,236	7,371,590	7,729,417	8,092,246
Commodities	4,265	2,900	7,990	6,800	6,800
Capital Outlay	0	0	0	0	0
Other	2,788,831	4,404,804	4,438,345	4,538,850	4,639,404
<b>TOTAL EXPENDITURES</b>	<b>\$64,550,170</b>	<b>\$77,991,410</b>	<b>\$72,016,245</b>	<b>\$75,880,090</b>	<b>\$80,048,991</b>
<b>TOTAL POSITIONS / FTE</b>	<b>6 / 6</b>	<b>6 / 6</b>	<b>6 / 6</b>	<b>6 / 6</b>	<b>6 / 6</b>

**MISSION:** To strengthen downtown, carried out by the Wichita Downtown Development Corporation in partnership with the City.


**SERVICE DESCRIPTION:** In 2000, the City Council approved the formation of a Self Supporting Municipal Improvement District (SSMID) in downtown Wichita. The SSMID is a benefit assessment district created to improve and convey special benefits to properties located within the central business district of Wichita. Washington Street, Central Avenue, Kellogg Avenue, and the Arkansas River are the geographic boundaries. The district was endorsed by a majority of downtown property owners with the stated purpose of financing improvements and services in the central business district on a supplemental basis. Activities funded by the SSMID supplement existing downtown promotion and marketing activities.



The SSMID is governed by the City Council. The Kansas SSMID statute allows for the creation of an advisory board to submit operating plans and budgets to the Council, and to provide assistance in policy direction for SSMID-funded activities. Voting members of the SSMID Advisory Board must be property owners and/or lessees of commercial property (or corporate designees) within the District, and must provide payment evidence of SSMID assessments.

The City contracts with the Wichita Downtown Development Corporation (WDDC) to coordinate downtown development projects, such as the Courtyard by Marriott and the Exchange Place condominium building. WDDC also sponsors cultural events such as Final Fridays, an opportunity for Wichitans to visit downtown galleries via trolley. WDDC contributed to formulate a downtown redevelopment plan.

STRATEGIES	GOAL ALIGNMENT
A Promote economic development.	2
B Revitalize the core area.	2

PERFORMANCE MEASURES	BENCHMARK	2008 ACTUAL	2009 ACTUAL	2010 ACTUAL	2011 TARGET	2012 TARGET	STRATEGY ALIGNMENT
Annual Increase in SSMID Property Value Assessments	 3.00%	0.82%	-3.67%	-2.32%	0.00%	0.00%	B

REVENUES BY SOURCES / EXPENDITURES BY CATEGORY	2010 ACTUAL	2011 ADOPTED	2011 REVISED	2012 ADOPTED	2013 APPROVED
SSMID Fund	619,955	622,810	594,603	622,810	622,810
<b>TOTAL REVENUES</b>	<b>\$619,955</b>	<b>\$622,810</b>	<b>\$594,603</b>	<b>\$622,810</b>	<b>\$622,810</b>
Salaries and Benefits	0	0	0	0	0
Contractuals	619,955	622,810	594,603	622,810	622,810
Commodities	0	0	0	0	0
Capital Outlay	0	0	0	0	0
Other	0	0	0	0	0
<b>TOTAL EXPENDITURES</b>	<b>\$619,955</b>	<b>\$622,810</b>	<b>\$594,603</b>	<b>\$622,810</b>	<b>\$622,810</b>
<b>TOTAL POSITIONS / FTE</b>	<b>0 / 0</b>	<b>0 / 0</b>	<b>0 / 0</b>	<b>0 / 0</b>	<b>0 / 0</b>

**MISSION:** To grow property valuations within TIF districts to pay for City-financed capital improvements, to ensure that core areas remain vital components in the City's overall economic growth.

**SERVICE DESCRIPTION:** Kansas State law (K.S.A. 12-1770 et. seq.) provides that costs related to the redevelopment of an area designated as "blighted" or a "conservation area" may be recovered using Tax Increment Financing (TIF). The TIF mechanism dedicates the property tax revenue resulting from redevelopment (and assumed subsequent increased property values) toward repayment of the initial redevelopment cost.


The economic development TIFs comprise four separate redevelopment projects: East Bank, Old Town Cinema, 21<sup>st</sup> & Grove, and Northeast Redevelopment. Each of these projects provides TIF financing to defray the cost of infrastructure redevelopment and/or enhancements within the districts.

Economic development TIF funds are used to pay the debt service costs associated with bonds issued to finance redevelopment costs within the districts. Redevelopment activities include improvements to sidewalks, streets, curbs and gutters, street lighting, other public infrastructure improvements and public amenities. The improvements help ensure that the areas remain vital components of the City's overall economic growth strategy.

The Urban Development Division of the City Manager's Office administers the economic development TIFs. The Division assists in forecasting TIF revenue, as well as establishing the mechanism and schedule for debt repayment. Expenditures are primarily debt service payments on the infrastructure improvements used in the development of the districts.

Annual increases in TIF revenues reflect increases in property valuations for the six projects. It is expected that property values will escalate to reach anticipated values and then level out as the project matures.

STRATEGIES	GOAL ALIGNMENT
A Promote economic development.	2
B Revitalize the core area.	2

PERFORMANCE MEASURES	BENCHMARK	2008 ACTUAL	2009 ACTUAL	2010 ACTUAL	2011 TARGET	2012 TARGET	STRATEGY ALIGNMENT
Annual Increase in TIF District Property Value Assessments	 4.0%	21.0%	-7.0%	9.6%	4.0%	4.0%	B

REVENUES BY SOURCES / EXPENDITURES BY CATEGORY	2010 ACTUAL	2011 ADOPTED	2011 REVISED	2012 ADOPTED	2013 APPROVED
TIF Funds	3,261,426	3,626,000	3,658,248	2,586,000	2,611,000
<b>TOTAL REVENUES</b>	<b>\$3,261,426</b>	<b>\$3,626,000</b>	<b>\$3,658,248</b>	<b>\$2,586,000</b>	<b>\$2,611,000</b>
Salaries and Benefits	0	0	0	0	0
Contractuals	0	0	0	0	0
Commodities	0	0	0	0	0
Capital Outlay	0	0	0	0	0
Other	3,261,426	3,626,000	3,658,248	2,586,000	2,611,000
<b>TOTAL EXPENDITURES</b>	<b>\$3,261,426</b>	<b>\$3,626,000</b>	<b>\$3,658,248</b>	<b>\$2,586,000</b>	<b>\$2,611,000</b>
<b>TOTAL POSITIONS / FTE</b>	<b>0 / 0</b>	<b>0 / 0</b>	<b>0 / 0</b>	<b>0 / 0</b>	<b>0 / 0</b>