



City Hall will be closed December 25 and January 1

Your Connection

A City government newsletter that promotes Transforming Wichita, an organizational improvement initiative supporting Visioneering Wichita

A Farewell Message from the Manager



By now you have heard that I am leaving my position as City Manager of Wichita. I do so with a heavy heart. It's been a great 3 1/2 years and this is a great organization. My experience here has been memorable and rewarding, thanks, in part, to all of you. I hold my head high, knowing that we have enriched each other and produced a higher-performing organization. My heart is filled with gratitude. It's impossible for me to remember everyone's name or where they worked. In fact, I never met many of you, because of different work schedules. Still, I made the effort to get to know you all out of an appreciation for what you do as public servants. I pledge not to forget those of you I did get to know. I witnessed first-hand the outstanding jobs you do, day in and day out. No matter how impossible the tasks, you always met the challenge. Never forget that your efforts to improve the quality of life for citizens are much appreciated though they sometimes seem unnoticed. Never forget that.

I leave knowing that this organization and city are better because of our efforts. I challenge each of you to make it even better. This great city still has much potential and promise. There's untapped innovation and inspiration to achieve greater things. If you take a snapshot of our city today and our city 3 1/2 years ago, I believe you would see a better Wichita in November 2007. Continue to make that difference in this organization and to serve citizens. That commitment to serve will make a positive difference in your life.

I wish all of you Godspeed and the best of luck in all that you do. Have a happy holiday season and a prosperous New Year. Never forget what we've accomplished together. I certainly won't.

In this issue:

Q&A-Pat Pruitt	2
Drug Court	3
Fire Department	3
Chinese Pistache Trees	3
CityArts	4
Transit 40th Anniversary	4
Stop Blight/Beat 44	4
Library	5
TW Monthly Update	5
Blood Donors	6
Career Development	6
For the Record	7
Police Employees of Year	7
Water Utilities Ideas	8

Mayor Elected to NLC Board

Wichita Mayor Carl Brewer has been elected to the board of directors of the National League of Cities (NLC). The action came at the New Orleans Convention Center during the annual Congress of Cities and Exposition.

Mayor Brewer's election to the NLC leadership post follows the precedent established by former Wichita Mayor Bob Knight, who was elected NLC president in 1999. Knight supported Mayor Brewer in his board candidacy, as did a cross section of Kansas political and civic officers and organizations.

Mayor Brewer was endorsed by the League of Kansas Municipalities and also by statewide and congressional office holders including Gov. Kathleen Sebelius, U.S. Sen. Pat Roberts, U.S. Sen. Sam Brownback, and U.S. Representatives Todd Tiahrt, Jerry Moran, Dennis Moore and Nancy Boyda. Also offering endorsements were Sedgwick County Commission Chair Dave Unruh, Sedgwick County Commissioner Tom Winters, who chairs the South Central Kansas Regional Economic Area Partnership (REAP), and Wichita Metro Chamber of Commerce President Bryan Derreberry.



Council Members Lavonta Williams, Sue Schlapp, Jeff Longwell and Mayor Carl



Q & A Pat Pruitt



Patrick Pruitt is the Street Maintenance Supervisor for the Public Works Department. He currently oversees 90 employees and is responsible for maintaining 1,817 miles of City streets – including primary responsibility for snow and ice removal operations. Lots of Christmas, New Year’s, MLK and Presidents Day holidays have been spent with at least one eye on the weather. He has spent lots of cold, dark nights driving the streets, checking on bridges and intersections.

Pat also has been involved in storm cleanups – several windstorms, ice storms, the ‘Haysville’ tornado, etc.

One of Pat’s early memories of working for the City was when he dealing with some bad crack seal material (liquid asphalt goop, to a layperson) that would not properly set up. It wasn’t apparent until after crews had crack-sealed the entire area between Woodlawn, Gouverneur, 13th and 17th. The temperature was 100 degrees, and the material was sticking to car and bike tires, people’s shoes, kids’ and pets’ feet, etc. and being tracked into driveways and houses. Street maintenance

crews had to scrape the tar off the streets, clean driveways, wash cars, and clean anything else citizens complained about. “The neighborhood had no shade, so we were out in the heat for the entire day, for months, until we got all the material cleaned up. I thought about quitting the City many times during that period, but I’m glad I didn’t!”

For eleven years, Pat has served as a leader for a youth group (Black Achievers) which provides mentors to kids, age 6-18. “My youngest daughter was involved in the program when she was in high school and I use to drop her off at the Downtown YMCA every other Saturday morning. At that time, I didn’t know that the City sponsored a person to be a mentor to represent the City. Eleven years ago, I was asked to be a volunteer mentor for the City, and I have been involved ever since.”

Pat also ‘mentors’ his employees. He’s widely respected throughout the City, for setting high standards, and enforcing work rules consistently and fairly.

Q What do you like most about your job?.

A That I’m able to interact with so many different people and can see an end product in the street repairs, emergency cleanups and the many other things that Public Works is involved in.

Q What is the best advice you can give to motorists during inclement

weather?

A Drive only when they have to. Leave in plenty of time so that they don’t have to rush. Observe and respect the “STAY BACK 100 FEET” on the back of the snow vehicles. The material from the spreaders can very easily crack a windshield.

Q Have you ever violated or ignored your own advice?

A I can’t remember when I have, but I’m sure that I have.

Q As you near retirement, what is the most fulfilling thing about your job?

A I love life and people. I have been in a position that I have been able to help others.

Q What song makes you dance like no one’s watching and sing like no one’s listening?

A What song makes me dance! I really can’t dance. For some reason, I was not born with any dancing skills. I try, but I just do my own thing.

Q If you could attend a significant or historical event, which would it be and what would you be doing?

A The historical event I would like to be present at is my own retirement party on May 17, 2009. On May 18, I will not have any time commitments. I will be able to do what I want to do, go traveling and not have to be back on a certain day because of work! Just total freedom—Free at last! Free at last!

River District STAR Bond Funding Approved

Downtown riverfront development got a significant boost, thanks to the Kansas Department of Commerce’s formal approval of \$14.72 million STAR bond funding proposal by the City of Wichita. The funding represents eight percent of the total River District project cost, which includes such notable features as the Keeper of the plains, Gander mountain and WaterWalk place.

The STAR bond funds are generated from sales tax revenue collected within the River District and will allow the City to complete its plan for a major tourism destination in south-central Kansas.

Wichita Mayor Carl Brewer thanked state legislators, Governor Kathleen Sebelius, Wichita Downtown Development Corporation and others who helped achieve this significant accomplishment. The City of Wichita’s STAR bond application was approved by Kansas Secretary of Commerce Dave Kerr after several weeks of review. “We are very excited to have worked with Wichita on this project,” Secretary Kerr said in a written message. City officials, developers and area legislators have put together a thorough proposal that represents a true public/private partnership.”

Drug Court Receives Diaper Bags

Municipal Court recently received a donation of diaper bags, each containing a baby blanket and bath products, from the Air Capital Wichita Chapter of Jack & Jill of America Inc. The bags will be given to mothers participating in Drug Court who give birth to drug-free babies.

Drug Court is a problem-solving court aimed at reducing substance abuse and recidivism, alleviating court overcrowding, and keeping non-violent offenders out of jail. To that end, it has processed over 2,000 cases that would have been heard in traditional court. Over 1,000 individuals have graduated from the program since August 1995. The Drug Court team consists of a judge, prosecutor, probation officer, treatment provider, and defense attorney.

Drug Court Probation Officer Cherie Nelson explains, "Many of the women participating in Drug Court are single mothers and have very little income. After abusing drugs for many years sometimes just being pregnant is not enough to keep them clean. The Drug Court Team wants them to know we support them not only in sobriety but also in raising a drug-free baby." Seven drug-free babies have been born to Drug Court mothers in 2007.

Jack and Jill of America was founded in 1938. It is a family organization that provides cultural, social, civic, and recreational activities which stimulate and expand the mind to enhance life. To provide constructive educational, cultural, civic, social and service programs for children is among its goals.



(L to R) Penny Watson, Prosecutor, Rena Cole, Treatment Liaison, Jennifer Jones, Administrative Judge, Cherie Nelson, Probation Officer, Logan Brown, Defense Attorney

Fire Department

Fire Loss Awareness For Safer Homes (FLASH)

The Wichita Fire Department has implemented a program entitled "FLASH" Fire Loss Awareness For Safer Homes. With the recent rash of apartment fires and two fire deaths in the community, the department will now go door to door after a fire in the neighborhood where the fire occurred and advise residents of the fire and possible cause. The awareness will also include a fire prevention safety check sheet residents can use to check for potential fire hazards. The department will also provide smoke detectors for residents in the "FLASH" neighborhood who are living in their homes without a working smoke detector.

Reading Rally At Colvin School

Wichita Firefighters from Station Two and Station 19 C-shift were true heroes when they had an opportunity to read to 3rd. grade students at Colvin Elementary School. Ten firefighters participated by reading the book "Ibiss" to an assigned group of students, who were then required to turn in a report.

Students also had an opportunity to have their picture taken with a firefighter in front of the fire truck and everyone got to dine on pizza and sodas.

Battalion Chief Dan McClure who organized the event said the firefighters and students enjoyed the afternoon and everyone has hopes of doing it again.



Chinese Pistache Trees on Southeast Blvd.



Anyone driving down Southeast Boulevard during the month of November was treated to a beautiful tapestry of fall colors. The gorgeous foliage that motorists now enjoy along the Boulevard started out as nothing more than some seeds and a vision in the mind of Tim Martz, Superintendent of Forestry and Central Support.

The medium-sized trees that display the brilliant red and orange colors are Chinese Pistache (with a few Western Soapberry trees mingled in).

When asked about the trees, Martz said, "I started those trees from seed - grew them at Linwood Nursery, then out to Pawnee Prairie Nursery. After they were harvested I asked to have them planted on Southeast Boulevard and also along the 25th St. North Boulevard."

What's Happening at CityArts

In the Gallery

Nov. 7 - Dec. 1, USD 259 Art Teachers

First Floor Gallery Annex, Nov.2-30, Watercolors by Shannon Baker & Kristen Collins

Second Floor Gallery, Nov. 2-30, Images of Kansas by Gerald Hill: Digital Photographs

Second Floor Conference Room, Nov. 2-30, "Paul Wingo: New Works"

Special Events, Final Friday this month is Nov. 30, 6 - 10pm.

Class information is available now about our Winter session and Workshops!

Check our web site www.wichitaarts.com- for a listing of the Fall workshops and enroll now!



November at Old Cowtown Museum

Special Events, Nov. 30, Dec. 1,7,8 (6-9pm), Old Fashioned Christmas, 660-1871 or visit www.oldcowtown.org

Dec. 1 & 8 (9am), Breakfast with Santa, 660-1883 or visit

www.oldcowtown.org

The Empire House, Nov. 2-30 (Friday and Saturday nights), Big Mike's Little Theater, Call 806-8411 for reservations or visit www.bigmikeslittletheater.com

The Visitor's Center, Nov. 1-30 (Thurs-Sat evenings), Prairie Wranglers Christmas Shows, Call 729-4825 for reservations, or visit www.theprairiewranglers.net



Transit Celebrates 40th Anniversary



Council Member Lavonta Williams, Mayor Brewer, Greg Williams, Donnie Magee and Chuck Magee

Wichita Transit celebrated its 40th anniversary with a proclamation by Mayor Brewer and recognition of second and third generation service employees during the Oct. 16 council meeting. During the week of Oct. 22-26, Transit riders enjoyed a complimentary Blue Bell ice cream social, warm Krispy Kreme donuts and random giveaways of Wichita Eagle newspapers in a goodie bag with trinkets and free single-ride tickets. Mayor Brewer, Council Member Lavonta Williams, General Manager Jay Banasiak and Greg Williams from Power 93.9 took the inaugural ride as the celebrity/mystery riders. The first person to recognize the celebrity was given a 20-ride bus pass. Several bus passes, prizes and trinkets were given out during the week.

Normal weekly ridership is approximately 40,000 passengers. During the anniversary week. Transit ridership was 41,625; an increase of 4%.

Forty Cent Friday ridership provided 8,179; an increase of 16.8% for that day alone.

StopBlight/Beat 44 START Team Update

The concept of StopBlight was first introduced in 2005. The first initiative was the new Title 30 - Neglected Building Ordinance, and the amended Housing Code, which were adopted by City Council in November of 2006.

Additional strategies included a diversion program for first time defendants in Neighborhood Court; Project Rehab, a program designed to convert vacant, abandoned property to homeownership using existing State law; START (StopBlight Action Response Team) which began in the Beat 44 area as a pilot project; and increased use of State tax foreclosure legislation.

Changes to the Housing Code have resulted in repeat offenders being assessed significantly higher fines in Neighborhood Court, consequently cases are being resolved more quickly. An increased focus in condemnations of dangerous and unsafe structures (particularly in the Beat 43 and Beat 44 areas) has led to a 50% increase in the number of condemnation cases initiated, and a 17% increase in the number of emergency board-ups completed.

What's Happening at the Library



Put Down Those Pens!

Nghi Nguyen (left) and Nhat Nguyen of the Rockwell Branch Library have been recognized for their Continuous Action Improvement plan that helps all library staff when the computer circulation system is down. Previously, staff has filled out cards by hand with customers' library card numbers and item numbers from books, but Nghi and Nhat discovered the library's scanners will insert the data into a computer file, resulting in faster customer service and ending transcription errors.

Western Days

Yeehaw! November brings the fourth annual Western Days celebration of cowboy and cowgirl culture to the Wichita Public Library. Enjoy contests, storytelling and talks. Among the highlights include programs by the scholars of Ride into History (including Ann Birney, pictured); Brad Agnew of Northeastern State University; Jim Erickson, retired from Wichita State University; and Marilyn Holt, an independent author and historian whose program is sponsored by the Kansas Humanities Council. For a full list of events, visit www.wichita.lib.ks.us.



Transforming Wichita Monthly Update

Project Team

- Planning has been underway for the enhanced roles and responsibilities of Strategy Teams and team members.
- Strategy Team members met with the City Manager on Nov. 7 for the rollout of the enhanced Strategy Team and Continuous Improvement plan.
- A Transforming Wichita program is in the planning stages for broadcast internally and externally. Content is being gathered and the script is in the planning stages. The PT is working with the CMO CT on the production.

City Manager's Brown Bag Lunch Series

- The first three Brown Bags were held Aug. 31 at the Central Maintenance Facility, Sept. 27 at the Northeast Maintenance Facility, and Oct. 25 at the West Maintenance Substation.
- Approximately 90 city employees participated in one of the three lunch sessions.

Strategy Teams

- Teams are in the process of being formulated for the next budget cycle.

Training - Learning & Development (TWT and TQG)

Transforming Wichita Together (TWT)

- TWT Training Team - 24 members
- Number of TWT classes held in October = 2, reaching 54 employees
- Number of TWT classes scheduled for November = 3
- Number of employees completing TWT through October (program to date) = 1,169

Employee Recognition Programs

- Number of IRISE Thank You cards submitted for October drawing = 61; YTD 511
- Number of IRISE gift recipients YTD = 119
- Number of Employee Service Recognition (ESR) nominations (1) & ESR Receptions in October = 1 (Library)

Employee Suggestions (Continuous Improvement Action Plans)

- 199 total improvement plans have been received to date; 2 received during the month of September.
- A total of 190 improvement plans have been sent to department directors for review/approval.
- 83 improvement plans submitted in total to date have been approved by department directors either for further work or implementation.
- Six improvement plans have been denied by department directors and will be reviewed by the Project Team (includes both director denial and referrals to Project Team).
- Nine improvement plans are pending assignment to the appropriate department for further review/action.
- 15 improvement plans submitted were duplicates with no further action necessary.
- 16 department denials have been upheld by the Project Team.
- One department denial has been approved by the Project Team.
- 32% of all submittals are outstanding; 11% of all submittals have been denied (denied by both department director and Project Team).

Bleeding Hearts Club Members (Blood Donors)

More than 30 City employees donated blood during the City's Fall blood drive, Oct. 8-12.

Several other employees had recently donated and were not eligible to make another donation. "Including recent donors, only one percent of the City workforce donated blood during the drive. We can do better than that," says Mary Santiago (Environmental Services), blood drive coordinator for the City. "The City has had several employees who needed major amounts of blood due to injuries and surgeries. Everyone counts on blood being available, but it has to come from someone."

The City sponsors a Spring and a Fall blood drive, in addition to the 'Battle of the Badges' in December when donors can vote for the Police or Fire Department. Because donations can be made every 56 days, some City employees donate blood several times a year.

Fall blood drive donors included (left to right): Mark Elder (1 gallon donated so far), Mike Greene (10 gallons), Janis Edwards (6 gallons), Joe Pajor (14 gallons), Tim Martz (total not known), Marty Murphy (1.5 gallons), Gail Williams (10 gallons), Cheryl Dunbar (3 gallons), and Tom Mason (8 gallons). That's more than 53 ½ gallons; a gallon represents eight donations (and a couple of years worth of time). As impressive as that total may sound, local hospitals use that much blood every month.

What keeps them donating? "The saying 'It's better to give than to receive' applies to blood, too," Gail Williams says. "I think about that every time I get my reminder from the Red Cross." Joe Pajor adds "The sloppy joes in the canteen afterward are good, too!"



Career Development Success Story

"I passed! I passed! I passed! I passed!" That's all Tisa Crawford could shriek as she burst through the front door of her grandma's house on Saturday, Oct. 13. Tisa had just learned that she was among 25% of individuals who passed the Kansas insurance agent's exam on the first try.

For three weeks, Tisa had been studying intensely in her new job at CONVERGYS, a global leader in customer management, billing and HR services. Tisa and her classmates were members of one of the first training courses conducted at the firm's renovated facility.

Tisa gives much of the credit for her satisfying new job to skills she honed at the City of Wichita's Career Development Office, (CDO), where she was referred in July by SRS. CDO workshops in organization, job retention, problem solving, etiquette and stress management also enhanced her potential as an employee, Tisa noted.

"I know for a fact that what I learned in my interview training, the ways to improve what I'd been doing wrong all along, and my appearance, thanks to being sent to Dress For Success, were very big factors in getting this job," said Tisa. "The interviewer told me right away he'd noticed my professional appearance."

Working with Employment Specialist Sharon Hamric, Tisa's first step at CDO was to energize her resume using active verbs and to showcase her considerable experience.

Almost immediately, she became a mentor to her classmates in CDO's weekly Success Through Achievement & Responsibility (STAR) workshops. "Working with Tisa was a joy," said her job coach. "From the first day, she was enthusiastic, bright and caring. She was determined to get a job that would make her children proud of her."

Once Tisa finishes her second round of training, she has promised to return to STAR class to share her job journey. "I'm going to tell them that if you go in with the right attitude, use what you learn and don't give up, you'll reach your goal and end up with a job that makes you want to go to work," said Tisa. "That makes for a very exciting future."



Congratulations to these employees who reached 10 or 25 year career milestones with the City this month. Contact Carolyn Bowen in Human Resources if you have questions regarding the Career Awards Program.

November

Kelly Le
 Margarita M. Keene
 Jessica A. Quarles
 Bradley E. Carver
 Joseph D. Evans
 Jeffrey S. Gilmore
 Steven M. Jerrell
 Billy C. Chaffin
 Michael R. Hadley
 Bradly A. Elmore
 Colby S. Roberson
 Clayton Haselhorst
 Jason Pfeifer
 Lawrence J. Ake
 Richard Schell, Jr.
 Scott D. Walker
 Shaun R. Robinson
 Randall L. Baxter
 Steven R. Smith
 Stephen D. Patton
 Michael P. North
 Peter A. Ridder
 Christopher C. Welsh
 Jeffery S. Seglem
 Marty J. Desmarteau
 Paul E. Wiebe
 Lori A. Cundiff
 Donald W. Story
 Frank Silva

10 Years

Fire
 P.W.
 P.W.
 Police
 Fire
 Police
 Police
 Fire
 Fire
 Police
 Fire
 Police
 Police
 Fire
 Fire
 Fire
 Police
 Fire
 Fire
 Police
 Fire
 Fire
 Police
 Fire
 Fire
 Police
 Fire
 Fire
 Police
 Police
 Police

Troy L. Shrum, Jr.
 James B. Brown

25 Years

Public Works
 Public Works

Retirees

Lawrence D. Garcia
 Joseph T. Botinelly
 Lawrence F. Connor, Jr.
 Joe Dave Lindley
 Deanna L. Prenatt
 Randall J. Roths
 Sharon L. Garrison

Dept.

Fire
 Water
 Park
 Park
 Finance
 P.W.
 Water

Yrs. Of Service

48 yrs. 00 mo.
 35 yrs. 00 mo.
 35 yrs. 00 mo.
 32 yrs. 00 mo.
 32 yrs. 00 mo.
 30 yrs. 00 mo.
 23 yrs. 09 mo.

Retiree Deaths

Ralph A. Klose
 Mikel Morrison

Dept.

Finance
 Police

Date of Death

10/21/2007
 10/24/2007

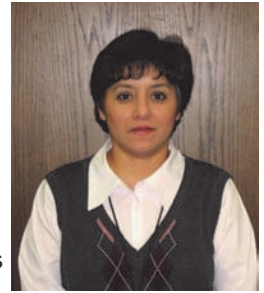
Grandpa Byler X 6

Congratulations to Tom Byler, Public Housing Manager in the Housing and Community Services Department. Tom is the proud grandfather of sextuplets, born in early September. There are five boys: Brady Christopher, Eli Benjamin, Ryan Patrick, Jackson Robert and Charlie Craig. The sole girl of the bunch is named MacKenzie Margaret.

Despite being born more than two months prematurely, all are doing well.

New Admin Aide In OCI

Central Inspection welcomes Penny Bohannon! Penny's career with the City of Wichita began in October 1984 when she was hired as a Clerk for the Wichita Police Department. In the 18 years she spent with WPD, Penny held various positions until she transferred to the Wichita Airport Public Safety Division in August 2002. In August 2007 Penny accepted a position as the Administrative Aide I in OCI.



Successful Year of Citizen's Academy

The Wichita City Council recognized 17 citizens at its Nov. 6 meeting for their completion of Citizen's Academy.

Citizens Academy began almost five years ago and is coordinated by the Neighborhood Services division of the City Manager's Office. It is an eight-week program held each fall that educates participants about City functions and operations in hopes of developing citizen leaders.

Citizens Academy sessions provide informative tours and presentations given by various city staff on topics such as how to be a crime scene investigator, how the City budget is developed, recognizing neighborhood codes, how city water is processed, and many other City services and highlights.

Citizens are encouraged to attend the academy by their neighborhood organizations and through information they can receive on the city website. Once they graduate, they are encouraged to become more involved in their city, their community and their neighborhood.



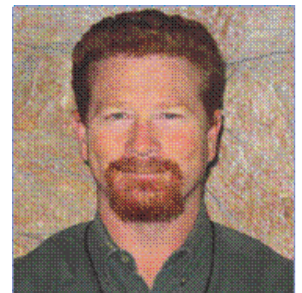
Citizen Academy graduates enjoy a reception after being recognized at the Nov. 6 Council Meeting.

Environmental Assessment & Remediation Supervisor

Shawn Maloney is joining the City of Wichita, Environmental Services Department, as the Environmental Assessment and Remediation (EAR) Supervisor.

Shawn grew up in Wichita and graduated in 1990 from the University of Kansas with a Bachelor of Science degree in Geology with an emphasis on environmental geology and groundwater.

Shawn is a Kansas Licensed Geologist with experience in environmental remediation and groundwater resources. Shawn has worked for Camp Dresser & McKee (CDM) in Wichita since 1996 on the Gilbert and Mosley, North Industrial Corridor (NIC), Brooks Landfill, and many other environmental projects in the Wichita area.



Police Officer Of The Year, Non-Sworn Employee Of The Year, Cooper/McKee Volunteer Of The Year



Lt. Jeff Easter



Patsy Terrill



Robert Duloherly, Jr.

The 2007 Officer of the Year award will be presented to Lt. Jeff Easter, an 18-year veteran of the Wichita Police Department. Lt. Easter, who currently heads the Gang/Felony Assault Section, was the supervisor in charge of the historic WPD Cold Case investigation, which resulted in the indictment of 38 members and associates of the Neighborhood Crips gang by federal grand juries earlier this year.

The Non-Sworn Employee of the year for 2007 is Patsy Terrill, a case review administrative aide in the Records Bureau.

Terrill, who has worked in all areas of the Records Bureau, currently is responsible for maintaining the WPD gateway to the State of Kansas crime data collection system. The gateway forwards WPD crime data to state and federal law enforcement agencies.

The 2007 Cooper/McKee Volunteer of the Year award goes to Reserve Officer Robert J. "Joe" Duloherly, Jr. He has volunteered more than 1,000 hours per year in 2005 and 2006, and nearly 900 hours in the first seven months of 2007. His 3,000 hours of service has saved the citizens of Wichita approximately \$74,000.

Water Utilities Implement Cost Savings Ideas

Water Utilities employees, through their combined skills and innovation, developed a maintenance plan that will save Water Utilities \$47,730 annually.

Improvements initiated by the employees include changing the pump that pumps out the basins from gasoline, or diesel power, to a dedicated electrical hookup so that an electric pump can be used. The electric pump does not require continual monitoring and servicing like gasoline or diesel.

Basin cleaning methods have changed. Diffusers are now purged of debris by allowing them time to dry and then having air run through them. Using this technique has reduced both maintenance time and cost. Previously, diffusers were sent to a vendor for cleaning at a cost of \$5 per diffuser, averaging 300 diffusers per basin.

Other recommendations employees made include color coding high pressure hose to reduce set-up time, installing cables to keep hose untangled, and brushing the diffusers prior to using high-pressure sprayers.



(Back L to R) John Murphy, Odell Harris, Tony Fowler, Lee Philbrick, Steve Williams (Front) Vincente Hernandez, Vern Hyson, David Kliewer, (Kneeling L) Troy Rodriguez (Kneeling center) Clayton Houston

IRISE Winners for November

Myca Bunch	Park	Sherry Hodge	Police	Shauna Dickman	Police
Donald Dailey	Public Works	Chante Newberry	Police	Bill Perkins	Water
Randy Ebling	Police	Ryan Jackson	Police	Danell Ware	Finance
Shirley Hollieworth	Library	Sonja Leyva	Police	Paula McVey	Police
Sharon Hunt-Cotman	H. R.	Beverly Van Hort	Police	Gavin Thomas	Library
Jana Best	Police	Paul Karpinski	M.C.	Theresa Sanchez	H.R.
Nikki Bickham	Police	Marie Livingston	M.C.		

CITY CONNECTION TEAM-Debbie Aviks-CMO; Gordon Bassham-Police; Megan Buckmaster-CMO; LeeAnn Casey-H.R.; Vallery Fields-Transit; Larry Foos-Park; Dale Goter-CMO; Elaine Hammons-OCI; Mike Hampel-Planning; Jennifer Heinicke-Library; Kay Hurdle-Law; Stacy Jenkins-City Arts; Pamaline King-Burns-Water; Denise Klug-IT/IS; Deb Legge-OCI; Donte Martin-M.C.; Kristi McMinnville-Water; John O'Hara-CMO; Michelle Rucker-Housing; Marge Seger-Finance; Mo Terrbonne-Env. Services; Bob Thompson-Fire; Denise Tipton- Water; Gail Williams-P.W.; Van Williams-CMO; Valerie Wise-Airport