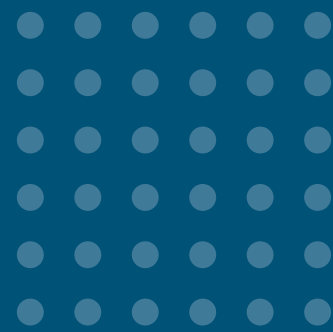




CITY OF
WICHITA



Search Firm Services for Police Chief



City Manager's Office

March 8, 2022



Background



- On January 3, 2022, the City released an RFP seeking a search firm for the Chief of Police.
- 35 vendors were notified, and the RFP was posted to the City's procurement website.
- Seven firms responded to the RFP, three of those firms were interviewed by the selection committee.



Background



- The selection committee was comprised of
 - City Staff
 - City Council Members
 - Three Community Stakeholders
- The selection committee examined and evaluated the three proposals based on the content of their proposal and their interview, ranking the three firms per the evaluation criteria stated in the RFP.
- The selection committee unanimously recommended Public Sector Search & Consulting.



Analysis



- The services that will be provided are:
 - A robust, program of community engagement and trust building through 14 tasks structured around inclusiveness and transparency.
 - Identifying a talented pool of police executives.
 - A customized timeline and dedicated project management.



Financial Considerations



- Fees for the executive search services for the Chief of Police contract are not to exceed \$48,000, excluding additional search-related expenses which are not to exceed \$10,000. Funding for this contract is available from salary savings within the Police Department Budget.



Legal Considerations



- The contract has been reviewed and approved as to form.



Recommendation



- It is recommended that the City Council approve the selection of Public Sector Search & Consulting, Inc. to provide executive search services for Chief of Police, approve the contract, approve the necessary signatures and approve necessary budget adjustments.





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