

CITY COMMISSION POLICY

**Policy 25
April 12, 1994**

Subject: Residence Requirements

From and after April 12, 1994, all new employees of the City of Wichita shall adhere to the requirement that they reside within the corporate limits of the City of Wichita, Kansas.

All employees of joint City-County departments shall reside within the legal boundaries of Sedgwick County.

The appointing authority may, upon written request of the employee and recommendation of the department director, permit the employee whose primary place of work is outside the above described limits (e.g., Cheney Pump Station) to reside outside the stated limits.

Employees not owning their homes shall comply with the residence requirements within 60 days of their employment. Employees owning their homes shall comply with the residence requirements within six months of their employment date.

Resolution No. R-94-129

A RESOLUTION MODIFYING COUNCIL POLICY NUMBER 25 AND THE CITY OF WICHITA'S PERSONNEL POLICY RELATING TO RESIDENCY REQUIREMENTS FOR CITY EMPLOYEES.

Whereas, the governing body of the City of Wichita, Kansas, adopted Charter Ordinance 22, on May 12, 1970, providing that the City would adopt a personnel policy and procedure concerning the manner in which non-resident employees of the City of Wichita should be employed and remain with the City, such policy to be adopted in the same manner as other personnel policies have been adopted in the City; and,

Whereas, the governing body of the City of Wichita, Kansas, on December 20, 1979, passed Policy 25 relating to residency requirements for City employees, generally (and with some permissive exceptional) requiring City employees to either live within the corporate limits of the City, or within 30 minutes lawful driving time of the corporate limits of the City, with a residential telephone number having the City of Wichita metropolitan telephone exchange; and,

Whereas, the governing body of the City of Wichita now desires to amend Policy 25 to require all new City employees to live within the corporate limits of the City, but to provide an exception for all current City employees;

Now, therefore, be it resolved by the City Council of the City of Wichita, Kansas that Policy 25 of the governing body is hereby revised and amended to provide as follows:

CITY COMMISSION POLICY

1. *Except as otherwise provided herein, from and after April 12, 1994, all new employees of the City of Wichita, Kansas, shall adhere to the requirement that they reside within the corporate limits of the City of Wichita, Kansas.*
2. *All new employees not owning their home shall comply with the residence requirements within 60 days of their employment date. All new employees owning their homes or having equity in their homes shall comply with the residence requirements within 6 months of their employment date.*
3. *Notwithstanding any of the foregoing provisions, all employees of joint city-county departments shall be deemed to satisfy all applicable residency requirements if they reside within the legal boundaries of Sedgwick County. Further, in the case of a new employee whose primary place of work is outside the above-described limits (e.g., Cheney pump station), the authority which appoints or appointed such employee may, upon written request of the employee and recommendation of the employee's department director, permit such employee to reside outside the stated limits provided above.*

Adopted this 12th day of April, 1994.

Elma Broadfoot, Mayor

Attest:

Pat Burnett, Deputy City Clerk

Approved as to form:

Gary E. Rebenstorf, Director of Law